

## **APPENDIX B**

### **Pay Dates**

#### **Full-time**

Beginning September 1 and ending June 30 of each contract year, pay dates for full-time faculty shall be the 15<sup>th</sup> and 30<sup>th</sup> of each month. [This language has been changed as a result of the agreement to have 24 pays. Pay does not end on June 30 but continues year around.]

#### **Part-time**

1. In each Fall Semester, pay dates for part-time faculty shall be the last day of each month during the semester.
2. In each Spring Semester, the first pay date for part-time faculty shall be the 15<sup>th</sup> of February or the regular work day closest to the 15<sup>th</sup> of February in each contract year. Subsequent pay dates shall be the last day of each month during the semester.
3. In each Summer Semester, the first day for part-time faculty shall be the 15<sup>th</sup> of June or the regular work day closest to the 15<sup>th</sup> of June in each contract year. Subsequent pay dates shall be the last day of each month during the semester.
4. The last pay due part-time faculty in any semester shall be collectible immediately after the instructor shall have properly submitted his grades to the College, consistent with the provisions contained in Appendix A.

#### **General**

If the pay date falls on a weekend or a holiday then the pay date shall be the regularly scheduled work day preceding the weekend or holiday.

Overload payments for any semester shall be paid on the thirtieth (30<sup>th</sup>) of each month.